

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit www.umr.com or by calling 1-800-207-3172. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms, see the Glossary. You can view the Glossary at www.umr.com or call 1-800-207-3172 to request a copy.

Important Questions	Answers	Why this Matters:
What is the overall <u>deductible</u> ?	\$3,000 person / \$6,000 family In-network \$6,000 person / \$12,000 family Out-of-network	Generally, you must pay all the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , the overall family <u>deductible</u> must be met before the <u>plan</u> begins to pay
Are there services covered before you meet your <u>deductible</u> ?	Yes. <u>Preventive care</u> services are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u>
Are there other <u>deductibles</u> for specific services?	No.	You don't have to meet deductibles for specific services.
What is the <u>out–of–pocket</u> limit for this <u>plan</u> ?	\$3,000 person / \$6,000 family In-network \$12,000 person / \$24,000 family Out-of-network	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , the overall family <u>out-of-pocket limit</u> must be met.
What is not included in the out-of-pocket limit?	Penalties, <u>premiums</u> , <u>balance billing</u> charges, and health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket</u> <u>limit</u> .
Will you pay less if you use a <u>network provider</u> ?	Yes. See <u>www.umr.com</u> or call 1-800-207-3172 for a list of <u>network providers</u> .	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider</u> 's charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .



All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

Common		What You	Will Pay	 Limitations, Exceptions, & Other Important Information 	
Medical Event	Services You May Need	In-network (You will pay the least)	Out-of-network (You will pay the most)		
	Primary care visit to treat an injury or illness	No charge	40% Coinsurance	None	
If you visit a health care <u>provider's</u> office or clinic	<u>Specialist</u> visit	No charge	40% Coinsurance	None	
	Preventive care/screening/ immunization	No charge; Deductible Waived	Not covered	You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for.	
lf you have a test	<u>Diagnostic test</u> (x-ray, blood work)	No charge	40% Coinsurance	None	
	Imaging (CT/PET scans, MRIs)	No charge	40% Coinsurance	None	

Common		What You	Will Pay	Limitations, Exceptions, & Other Important	
Medical Event	Services You May Need	In-network (You will pay the least)	Out-of-network (You will pay the most)	Information	
If you need drugs to treat	Tier 1 (generic and some brand-name)	No charge		Deductible and Out-of-pocket limit applies Covers up to a 34-day supply (retail); 35-90 day supply (mail order); Covers up to a 30-day supply (specialty)	
your illness or condition.	Tier 2 (preferred brand- name and some generic)	No charge	If you use a Non-Network Pharmacy, you are responsible for payment upfront. You may be reimbursed based on the		
information about <u>prescription</u> <u>drug coverage</u> is available at <u>www.umr.com</u> .	Tier 3 (nonpreferred brand- name and nonpreferred generic)	No charge	lowest contracted amount, minus any applicable deductible or copayment amount.	You must pay the difference in cost between a Generic drug and a Brand-name drug, regardless of circumstances, this difference is not applied to preferred brand-name products	
	Tier 4 (<u>specialty drugs</u>)	No charge		in the high priced generic strategy, until the Out-of-pocket is met	
If you have	Facility fee (e.g., ambulatory surgery center)	No charge	40% Coinsurance	None	
outpatient surgery	Physician/surgeon fees	No charge	40% Coinsurance	None	
If you need immediate medical attention	Emergency room care	No charge	No charge	In-network deductible applies to Out-of-network benefits	
	Emergency medical transportation	No charge	No charge	In-network deductible applies to Out-of-network benefits	
	Urgent care	No charge	40% Coinsurance	None	

Common		What You	Will Pay	Limitations, Exceptions, & Other Important	
Medical Event	Services You May Need	In-network (You will pay the least)	Out-of-network (You will pay the most)	Information	
lf you have a	Facility fee (e.g., hospital room)	No charge	40% Coinsurance		
hospital stay	Physician/surgeon fees	No charge	40% Coinsurance	Preauthorization is required.	
lf you have mental health, behavioral	Outpatient services	No charge	40% Coinsurance	Preauthorization is required for Partial hospitalization.	
health, or substance abuse services	Inpatient services	No charge	40% Coinsurance	Preauthorization is required.	
	Office visits	No charge; Deductible Waived	40% Coinsurance	<u>Cost sharing</u> does not apply for <u>preventive</u> <u>services</u> . Depending on the type of services, <u>deductible</u> , <u>copayment</u> or <u>coinsurance</u> may apply. Maternity care may include tests and services described elsewhere in the SBC	
If you are pregnant	Childbirth/delivery professional services	No charge	40% Coinsurance		
	Childbirth/delivery facility services	No charge	40% Coinsurance	(i.e. ultrasound).	

Common		What You	Will Pay	Limitations Exacutions 9 Other Important	
Medical Event	Services You May Need	In-network (You will pay the least)	Out-of-network (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Home health care	No charge	40% Coinsurance	100 Maximum visits per calendar year; <u>Preauthorization</u> is required.	
	Rehabilitation services	No charge	40% Coinsurance	None	
lf you need help recovering or	Habilitation services	No charge	40% Coinsurance	Habilitation services for Learning Disabilities are not covered.	
have other special health needs	Skilled nursing care	No charge	40% Coinsurance	None	
	Durable medical equipment	No charge	40% Coinsurance	Preauthorization is required for DME in excess of \$500 for rentals or \$1,500 for purchases.	
	Hospice service	No charge	40% Coinsurance	None	
lf your child needs dental or eye care	Children's eye exam	100% Deductible Waived	100% Deductible Waived	None	
	Children's glasses	Not covered	Not covered	None	
	Children's dental check-up	Not covered	Not covered	None	

Excluded Services & Other Covered Services:

Services Your Plan Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)				
 Acupuncture Cosmetic surgery Dental care (Adult) Hearing aids 	 Infertility treatment Long-term care Private-duty nursing 	 Routine eye care (Adult) Routine foot care Weight loss programs 		
Other Covered Services (Limitations	s may apply to these services. This isn't a comple	ete list. Please see your <u>plan</u> document.)		
Bariatric surgery (if medically nece	• Chiropractic care	 Non-emergency care when traveling outside the U.S. 		

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is U.S. Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or www.cciio.cms.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u> or a <u>grievance</u> for any reason to your <u>plan</u>. Additionally, a consumer assistance program may help you file your <u>appeal</u>. A list of states with Consumer Assistance Programs is available at <u>www.HealthCare.gov</u> and <u>http://ccijo.cms.gov/programs/consumer/capgrants/index.html</u>.

Does this plan Provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan Meet the Minimum Value Standard? Yes

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost sharing amounts (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)		Managing Joe's Type 2 Diabetes (a year of routine in-network care of a well- controlled condition)		Mia's Simple Fracture (in-network emergency room visit and follow up care)	
 The plan's overall <u>deductible</u> \$3,000 <u>Specialist coinsurance</u> 0% Hospital (facility) <u>coinsurance</u> 0% Other <u>coinsurance</u> 0% 		 The <u>plan's</u> overall <u>deductible</u> <u>Specialist coinsurance</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> 	\$3,000 0% 0% 0%	 The <u>plan's</u> overall <u>deductible</u> <u>Specialist coinsurance</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> 	\$3,000 0% 0% 0%
This EXAMPLE event includes services like: <u>Specialist</u> office visits (pre-natal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services <u>Diagnostic tests</u> (ultrasounds and blood work) <u>Specialist visit</u> (anesthesia)		This EXAMPLE event includes services like: <u>Primary care physician</u> office visits (including disease education) <u>Diagnostic tests</u> (blood work) <u>Prescription drugs</u> <u>Durable medical equipment</u> (glucose meter)		This EXAMPLE event includes service Emergency room care (including medical Diagnostic tests (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therapy)	supplies)
Total Example Cost	\$12,700	Total Example Cost	\$5,600	Total Example Cost	\$2,800
In this example, Peg would pay:		In this example, Joe would pay:		In this example, Mia would pay:	
Cost Sharing	#0.000	Cost Sharing	¢0.000	Cost Sharing	#0.000
<u>Deductibles</u>	\$3,000	Deductibles*	\$3,000	Deductibles*	\$2,80

<u>Deductibles</u>	\$3,000	Deductibles*
Copayments	\$0	<u>Copayments</u>
Coinsurance	\$0	<u>Coinsurance</u>
What isn't covered		What isn't covered
Limits or exclusions	\$0	Limits or exclusions
The total Peg would pay is	\$3,000	The total Joe would pay is

v				
Deductibles*	\$2,800			
<u>Copayments</u>	\$0			
<u>Coinsurance</u>	\$0			
What isn't covered				
Limits or exclusions	\$0			
The total Mia would pay is	\$2,800			

Note: These numbers assume the patient does not participate in the plan's wellness program. If you participate in the plan's wellness program, you may be able to reduce your costs. For more information about the wellness program, please contact: www.umr.com or call 1-800-207-3172. *Note: This plan has other deductibles for specific services included in this coverage example. See "Are there other deductibles for specific services?" row above.

\$0

\$0

\$20

\$3,020

The plan would be responsible for the other costs of these EXAMPLE covered services.