**St Example Parish**

Job Description

**Position Title**: Director of Religious Education **Position Category**: Ministerial

**Position Status**: 1. Full Time 2. Salary 3. Benefit Eligible

**Immediate Supervisor**: Pastor **Department**: Religious Education

**General Introduction:**

The Bishop of Sioux Falls is the visible head and source of unity in the particular Church entrusted to his pastoral care (CCC 1594). In a unique and visible way, he makes Christ’s mission present and enduring while functioning in his role as Shepherd of the Christian Community. In order to fulfill his mission, the Bishop trusts chosen collaborators (clerics, religious and lay people) to share in the apostolic mission and entrusts various responsibilities to them. Each employee helps to extend the ministry of the local Pastor in particular ways as outlined in this position description.

**Position Summary:**

Responsible for the faith formation for children grades 1-9, including sacramental preparation to be carried out according to the catechetical norms of the Diocese of Sioux Falls and the religious education program description of Saint Example Parish. The DRE shall also provide oversight of the summer religious education programs.

**Essential Duties and Responsibilities:**

* Plans and directs parish faith formation and religious education programs in accord with the Church’s Magisterium and sacred traditions.
* Plans and directs Sacrament preparation programs for First Reconciliation, First Communion and Confirmation.
* Plan and conduct retreat days for parents and children preparing for the sacraments.
* Invites, motivates and forms volunteers to serve as responsible catechists
* Collaborates with the pastor to select and purchase texts and materials and instructs catechists in their use.
* Integrates study of the liturgical season and the life of the Church into the religious education curriculum
* Collaborates with the pastor to draft, explain and defend the catechetical budget to the appropriate decision making bodies
* Maintains policies and record compliance with the Diocese of Sioux Falls’ Safe Environment Program
* Establish communication with families through the use of parish bulletin, newsletter and email notifications

**Essential Qualifications:**

1. **Primary**:
   * Willingness and ability to effectively make known the Catholic Church’s teachings through the varied ministry activities expected of this position.
   * Willingness and ability to act as an outstanding personal witness to the Catholic faith and religion by living both one’s professional and personal life in accordance with the doctrines and moral teachings of the Roman Catholic Church, as embodied in the various documents of the Roman Catholic Church, including, without limitation, the Catechism of the Roman Catholic Church.
2. **Education:**
   * BA in Religious Education or other related field
3. **Experience**:
   * At least 5 years’ experience with a parish faith formation program
4. **Other Elements:**
   * Knowledge of church documents, origins and development of the Church’s teachings, the principles of catechesis for all age levels and catechetical resources and their application.

**Required Knowledge, Skills, and Abilities:**

* An understanding and working knowledge of all desktop applications included in the Microsoft Office Suite and various web applications.
* Ability to work independently and in a team-oriented, collaborative environment to think strategically, multitask, and conform to shifting priorities, demands, and time lines.
* Proven communication skills, and ability to work effectively with a wide range of individuals while maintaining strict confidentiality.

# Job Conditions/Physical Demands:

# The following are representative of the physical capabilities that must be met by an employee and the working conditions that an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

* Ability to push, pull, lift and carry items up to 30 pounds.
* Ability to sit, stand, bend, stoop, climb stairs, talk, hear, grasp, reach and perform repetitive motions of the fingers, hands and wrists.
* Ability to work in an office setting as wells as various venues according to event or activity.
* Vision abilities required include close vision, depth perception and the ability to adjust focus.

# Work Environment:

# The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. The employee will work with a large number of individuals, often requiring multitasking and working with deadlines and details to ensure all of the essential functions are performed in a timely and courteous manner.

**Acknowledgement:**

I understand that in accepting the terms of this job description I acknowledge that I am a person of faith, and possess the professional abilities and personal attributes necessary to carry out the Primary Essential Qualifications and perform the duties and responsibilities as listed.

Accepted by: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_Date:\_\_\_\_\_\_\_\_\_\_\_\_\_

*Employee Signature*