**SAINT EXAMPLE PARISH**

Job Description

**Position Title**: Director of Youth Ministry **Position Category**: Ministerial

**Position Status**: 1. Full Time 2. Salary 3. Benefit Eligible

**Immediate Supervisor**: Pastor **Department**: Religious Education

**General Introduction:**

The Bishop of Sioux Falls is the visible head and source of unity in the particular Church entrusted to his pastoral care (CCC 1594). In a unique and visible way, he makes Christ’s mission present and enduring while functioning in his role as Shepherd of the Christian Community. In order to fulfill his mission, the Bishop trusts chosen collaborators (clerics, religious and lay people) to share in the apostolic mission and entrusts various responsibilities to them. Each employee helps to extend the ministry of the local Pastor in particular ways as outlined in this position description.

**Position Summary:**

The Director of Youth Ministry is responsible for providing youth and young adult ministry to the St Example Parish faith community. The goal is to assist the youth in developing a personal relationship with Jesus Christ, in their daily life, to encourage life-long learning and participation in the faith, to provide a sound knowledge base about the Catholic faith and foster the belief that service is an integral part of discipleship

**Essential Duties and Responsibilities:**

* Regularly engage in ecclesiastical or religious activities that serve to convey the message of the Church, carry out its mission and attend to the religious needs of the faithful as called for in the doctrine, teachings and traditions of the Catholic faith.
* Organize and direct events and activities that covey the message of the Church.
* Develop a variety of yearly retreats and trips that carry out the mission of the Church.
* Organize, promote and participate in area parish and diocesan events and opportunities including liturgies, festivals, that teach the doctrine, teachings and traditions of the Catholic faith.
* Coordinate the development of and maintain communication systems with the youth, their families and the parish.
* Assist in the development and maintenance of yearly calendar, record keeping, budgeting, and fundraising efforts
* Other duties as assigned by the Pastor.

**Essential Qualifications:**

1. **Primary**:
   * Willingness and ability to effectively make known the Catholic Church’s teachings through the varied ministry activities expected of this position.
   * Willingness and ability to act as an outstanding personal witness to the Catholic faith and religion by living both one’s professional and personal life in accordance with the doctrines and moral teachings of the Roman Catholic Church, as embodied in the various documents of the Roman Catholic Church, including, without limitation, the Catechism of the Roman Catholic Church.
2. **Education:**
   * Bachelor’s degree in Religious Education or Theology, or National Credential in Youth Ministry, or background in theology and education methodologies.
3. **Experience**:
   * Minimum of three years Youth Ministry experience in a Catholic parish
4. **Other Elements:**

# Active member of a Roman Catholic parish faith community

# Knowledge of all Diocesan Guidelines and procedures

**Required Knowledge, Skills, and Abilities:**

* An understanding and working knowledge of all desktop applications included in the Microsoft Office Suite and various web applications.
* Ability to work independently and in a team-oriented, collaborative environment to think strategically, multitask, and conform to shifting priorities, demands, and time lines.
* Proven communication skills, and ability to work effectively with a wide range of individuals while maintaining strict confidentiality.

# Job Conditions/Physical Demands:

# The following are representative of the physical capabilities that must be met by an employee and the working conditions that an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

* Ability to push, pull, lift and carry items up to 30 pounds.
* Ability to sit, stand, bend, stoop, climb stairs, talk, hear, grasp, reach and perform repetitive motions of the fingers, hands and wrists.
* Ability to work in an office setting as wells as various venues according to event or activity.
* Vision abilities required include close vision, depth perception and the ability to adjust focus.

# Work Environment:

# The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. The employee will work with a large number of individuals, often requiring multitasking and working with deadlines and details to ensure all of the essential functions are performed in a timely and courteous manner.

**Acknowledgement:**

I understand that in accepting the terms of this job description I acknowledge that I am a person of faith, and possess the professional abilities and personal attributes necessary to carry out the Primary Essential Qualifications and perform the duties and responsibilities as listed.

Accepted by: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_Date:\_\_\_\_\_\_\_\_\_\_\_\_\_

*Employee Signature*